



THE DIOCESE OF
SHEFFIELD



CHILDREN AND FAMILIES' WORKER

CORNERSTONE MISSION AREA

35

hours per week
(FTE)

£25,000

Per annum

£13.74 per hour

3

years initially

CHILDREN AND FAMILIES' WORKER

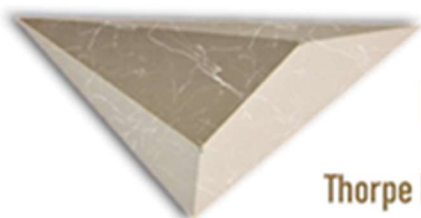
The Cornerstone Mission Area consists of five parishes in the north of Rotherham, South Yorkshire – Greasbrough, Kimberworth, Kimberworth Park, Rawmarsh and Thorpe Hesley. We are a group of churches who want to see local people flourish as they experience Jesus' love; are nurtured within our communities and grow in their love for Him.

Our values are to be Jesus centred, welcoming, outward focused and increasingly disciplined.

We seek the guidance and inspiration of the Holy Spirit in all that we do and we believe that God equips all people with gifts to be used for the building up of his church.

We aim to be creative and pioneering in our approach and impactful with the use of our resources to help revitalise our approach to mission.

We are developing a Mission Area approach to ministry and working collaboratively together and we are looking for someone to have confidence in Jesus and to help us discern and develop this role.



CORNERSTONE MISSION AREA

Thorpe Hesley | Kimberworth | Kimberworth Park | Greasbrough | Rawmarsh

What we need you to do

The main responsibilities of the role are:

1

To work with local schools, alongside an existing team, and to be a pioneer, creating new ways of connecting with children and families.

2

To lead and grow a team of volunteers who will help to engage and nurture children and their families in the life of the church and wider communities.

3

To be a member of the Centenary Project Worker Network.

Effectively engage, nurture and disciple a new generation of young people, children and families.





Who we are looking for?

It is an occupational requirement that the post-holder should be a communicant member of the Church of England or a full member of a Church within Churches Together in Britain and Ireland.

We need someone who:

- Has a clear understanding of children and families and principles of children's work.
- Has good people and communication skills, appropriate for connecting with children and families, interacting with the church family and reaching the community.
- Able to relate effectively with a wide spectrum of people, both adults and children.
- First-hand experience of leading or co-ordinating activities for children and families that are appropriate for the context.
- Commitment to engage in professional and spiritual development.

What is the Centenary Project?

Our vision is to equip local churches, enabling them to effectively engage, nurture and disciple a new generation of children, young people and families.

We employ workers in parishes where a significant difference can be made; aiming to help those parishes who wouldn't be able to appoint without our help.

Our projects will always focus on mission and not maintenance as we work toward sustainable posts with strategic objectives. We want to see more people connecting with our churches, especially children and young people.

How does the Centenary Project Work?

Over the last 15 years, the trend has been that youth workers and children's workers leave their jobs for a number of reasons;

- Lack of objectives - unclear what their role is
- Poor line management - incumbents unskilled in managing staff and volunteers
- Too inward looking - not enough mission-focus
- Overworked and underpaid - feeling unappreciated and unvalued
- No support or network to draw on
- Money runs out - post not sustainable

The Centenary Project is tackling all of these issues head on, and seeing workers commit for the long-term, happy in their work, feeling supported and encouraged by the network, seeing a future in youth or children's ministry and feeling secure in the funding arrangements.

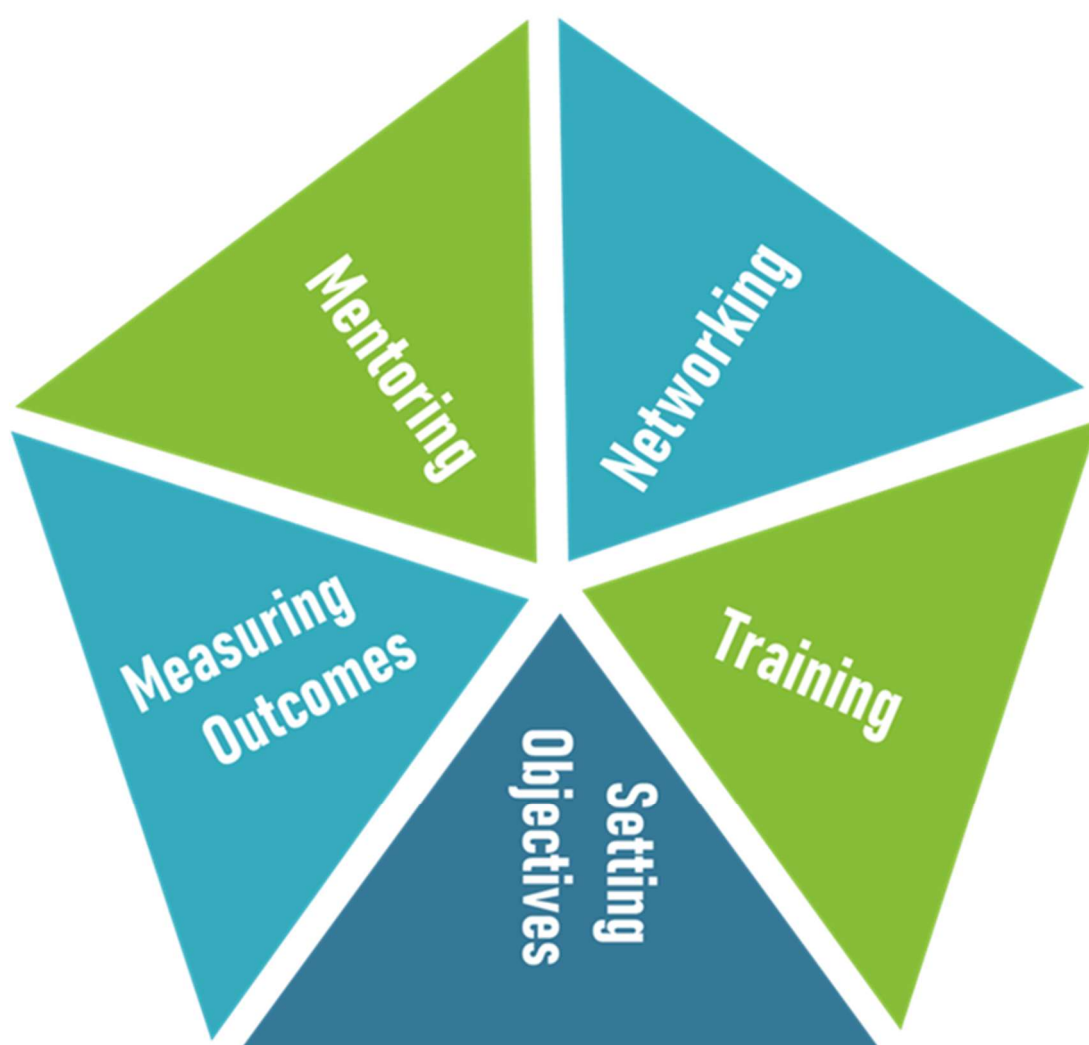


How Are Centenary Project Workers Supported?

Support for workers is essential.

The help, guidance and encouragement we continually provide to our workers is the foundation upon which we have achieved the success of our project to date.

We work with parishes, incumbents, the Diocese and other workers and team members to provide each of the following areas of support and opportunities for ongoing growth;



JOB DESCRIPTION

TITLE	Centenary Project Children and Families' Worker
DEPLOYED TO	Cornerstone Mission Area, Rotherham
EMPLOYER	Sheffield Diocesan Board of Finance
RESPONSIBLE TO	Centenary Project Central Team and Rev. Ali Middleton
REPORTING TO	Rev. Ali Middleton, Pioneer Oversight Minister

GENERAL SCOPE OF RESPONSIBILITIES

The key responsibilities of the role are:

- To work with local schools, alongside an existing team, to be a pioneer, creating new ways of connecting with children and families.
- To lead and grow a team of volunteers who will help to engage and nurture children and their families in the life of the church and wider communities.
- Effectively engage, nurture and disciple a new generation of children and families.

KEY TASKS

- To work alongside the existing ministry team to ensure there is a consistent approach to worship for children across the mission area.
- To support churches across the mission area to develop new and build on existing relationships with staff, pupils and families at the local schools.
- To pioneer a new intergenerational café-style congregation, growing a team to lead this new ministry.
- To work along the existing team at our baby and toddler group to develop a pathway of discipleship for parents and carers.
- To be a key part of the staff team and wider Oversight Leadership, helping to raise the voices of children and families within the life of the Church and the wider Mission Area.
- To recruit, nurture and develop a group of dedicated volunteers co-ordinating communication, rota management and pastoral support.
- To be able to research, design and develop a range of creative and interactive materials to use with children and families and their wider families; including regular communications and publicity.

- To comply with relevant safeguarding and health and safety guidelines, including ensuring compliance by volunteers and completing appropriate risk assessments.
- To meet monthly with other Children's Workers in the Centenary Project Network for learning and support.
- To work towards and set achievable objectives and record measured outcomes.
- To record and submit quarterly statistics on group attendance using the Centenary Project statistics system.
- To undertake such other duties as may reasonably be required commensurate with the responsibilities of the post.

PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ul style="list-style-type: none"> ○ A good standard of written English (GCSE English or equivalent). ○ Experience of work with children and families in a church context and or relevant training. ○ A willingness to undertake training relevant to the role. 	<ul style="list-style-type: none"> ○ A nationally recognized qualification in children's work. ○ Core C of E Safeguarding training and/or a willingness to undertake further safeguarding training such as safe recruitment 	Application documentation.
Experience	<ul style="list-style-type: none"> ○ Active member of a Christian church. * ○ First-hand experience of leading or co-ordinating activities for children, young people and families that are appropriate for the context. ○ Experience of working within a team. ○ Experience of working with and nurturing volunteers. 	<ul style="list-style-type: none"> ○ Experience of working as part of a staff team. ○ Experience of working in a local church context. ○ Experience and understanding of Fresh Expressions of Church and pioneer ministry. ○ Experience of working in schools. 	Application documentation and interview.
Knowledge and skills	<ul style="list-style-type: none"> ○ A clear understanding of children and young people and principles of children's work. ○ Working knowledge and commitment to safeguarding and promoting the safety and welfare of children. ○ Excellent skills in direct work with children and young people. ○ Literate in IT including use of social media and word processing. ○ Good people and communication skills, appropriate for connecting with children and families, interacting with the church family and reaching the community. ○ Specific gift(s) or interest(s) that could be a focus for attracting children and families. 		Application documentation, interview and practical exercise.

Attributes	Essential	Desirable	Method of Assessment
Qualities	<ul style="list-style-type: none"> ○ Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way. ○ A mature faith in the Lord Jesus, modelling a life of faith and godliness. ○ Able to relate effectively with a wide spectrum of people, both adults and children & young people. ○ Able to reflect and be open to constructive criticism and to learning from others ○ Able to communicate effectively in person and in writing. ○ Able to motivate self and others and to manage use of time. ○ Able to work as part of a team. ○ Able to initiate: develop and evaluate projects. ○ Able to present a strong Christian role model. 	<ul style="list-style-type: none"> ○ Able to set and work to goals without direct supervision. ○ Able to work in a range of social and cultural contexts. 	Application documentation, interview and practical exercise.
Other	<ul style="list-style-type: none"> ○ Satisfactory Enhanced DBS disclosure. ○ Commitment to engage in professional and spiritual development. ○ Have access to appropriate transport for travel within the area. 	<ul style="list-style-type: none"> ○ Willingness to receive spiritual accompaniment. 	Application documentation and interview.

** Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010*

Application information:

Closing Date: 19 January 2025 (midnight)

Interview Date: 29 January 2025

Further Information

More information about Centenary Project can be found at our website:

www.centenaryproject.org.uk