



# THE DIOCESE OF SHEFFIELD

Church House  
95-99 Effingham Street  
Rotherham, S65 1BL

## Role Description

### Details of Post

<b>Role Title:</b>	<b>Interim Rural Church Planter and Associate Priest of Bradfield</b>
<b>Name of Benefices:</b>	<b>Bradfield</b>
<b>Deanery:</b>	<b>Hallam</b>
<b>Archdeaconry:</b>	<b>Sheffield and Rotherham</b>

### Context

Bradfield is a rural village on the edge of Sheffield and the Peak District. It is a beautiful place to live and work that attracts thousands of visitors to the church, village and surrounding countryside. It has a vision to be a place of growth and discipleship, a place of refreshment and retreat for the whole Diocese and beyond.

The Associate Priest will lead a graft team from the neighbouring parish of Wadsley to Bradfield. This is initially a three-year interim post working under the Oversight of the Priest in Charge of Wadsley, with the expectation that the Associate Priest would then have the option to become Priest in Charge of Bradfield and Oversight Minister in the mission area.

The post holder will cherish the traditional worship patterns (at the moment, predominantly BCP) while infusing the mission, worship and ministry of the church with a charismatic spirituality.

They will care for the small resident population while developing a church and activities that are attractive to the 20, 000 people within a 10-minute drive of the church. Alongside this they will explore possibilities of new congregations in other places within the parish.

This is a capacity building post, where the expectation of growth and increased financial giving will be backed by resources for youth work and administration.

The role of the Minister is to work in partnership with the Bishop, fellow Clergy, Focal Ministers and Lay Leaders, and all the baptised members of the diocese of Sheffield, to help realise the Diocesan strategy to be a flourishing and generous Diocese of Sheffield by 2025: Renewed, Released and Rejuvenated!

We seek to be a Diocese Renewed in the grace and power of God, by a constant reliance on the Holy Spirit. We seek to be a Diocese Released from the constraints which hold us back from mission, and released, as the whole people of God for the whole mission of God. We seek

to be a Diocese Rejuvenated — partly through a dedicated and sustained programme of outreach to families, children and young people, and partly through the creation of 75 new congregations, including 25 in our church schools.

## **Role Purpose**

The role of the stipendiary incumbent is defined 'semi-episcopally' as an 'Oversight Minister', to grow healthy local churches by working collaboratively with others in interrelated ways:

- 1) To oversee mission and ministry in the Mission Area.
- 2) To resource the whole people of God for the whole mission of God.
- 3) To ensure mission and ministry in the Mission Area reflects the Christian faith as understood in the Church of England.
- 4) To identify, nurture and develop leaders of the Mission Area.

In this role specifically

- 5) To identify, encourage and lead the graft team, developing a dynamic spirituality of faith and expectation within the church and looking to plant new congregations in the parish.

## **Specific Responsibilities**

- 1) To oversee mission and ministry in the Mission Area.
  - To share in the cure of souls across the whole Mission Area, developing strategies for connecting with, serving and witnessing to those who are resident in the area.
  - To provide oversight, guidance and leadership, fostering a culture and practice of collaboration and teamwork and enabling the discernment, development and implementation of vision in the form of a Mission Action Plan.
- 2) To resource the whole people of God for the whole mission of God.
  - To enable every church member to discern, develop and grow in the exercise of the gifts given them by God;
  - To enable all God's people to grow in their understanding of the mission of God and in confidence in their own calling as full participants in the outworking of that mission;
  - To work with others to ensure a flourishing children and youth ministry within reach of every young person in the Mission Area;
  - To establish functional leadership structures which enable the flourishing of properly collaborative leadership and which give value to the contributions of all those holding responsibility.
- 3) To ensure mission and ministry in the Mission Area reflects the Christian faith as understood in the Church of England.
  - To foster a working understanding of Christian faith and practice in the Church of England.

- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Guidelines for the Professional Conduct of Clergy, and other relevant legislation and guidance.
  - To be ministers of both word and sacrament.
  - To ensure excellence in safeguarding and care for all God's people, and full compliance with Diocesan and national safeguarding guidelines, policy and procedures.
  - To oversee the working of effective governance and procedures with regard to the Church Representation Rules and other relevant legislation and guidance.
  - To encourage and facilitate healthy and effective working relationships within and between the congregations, parishes, Mission Area, deanery and diocese.
- 4) To identify, nurture and develop leaders of the Mission Area.
- To take responsibility for the support and development of Focal Ministers and all church leaders, encouraging and actively participating in the diocesan programmes of learning, coaching and reflective practice.
  - To model and promote healthy practices of self-care, attending to self-understanding, rest and recreation, prayer and spirituality.

In this role specifically:

- 5) To identify, encourage and lead the graft team, developing an evangelical charismatic spirituality within the church and looking to plant new congregations in the parish.
- To gather the graft team from Wadsley and integrating it within Bradfield church, working closely with the Priest in Charge of Wadsley, focal ministers and Associate Minister already serving at Bradfield.
  - To foster a spirituality of faith and expectation.
  - To plant new congregations, exploring different possibilities within the parish.
  - Developing Bradfield as a place of retreat and refreshment for the wider church.
  - Looking to revitalise surrounding rural churches in due course.





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## Person Specification-

### An Ordained Minister

		essential	desirable
<b>Qualifications and personal attributes</b>	<ul style="list-style-type: none"> <li>Recommended by their Bishop as suitable for Common Tenure Primary Responsibility.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>Shows capacity to foster collaboration between lay and ordained ministers (licensed, commissioned and authorised) and lay leaders.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>Committed to mutual flourishing envisaged in the Five Guiding Principles.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>In Holy Orders for not less than three years.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>Experienced in leadership.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>Able to demonstrate the calling, character, gifts and skills to oversee a number of local churches and ecclesial communities in a range of parishes, institutions and networks.</li> </ul>		<b>Y</b>
<b>Character</b>	<ul style="list-style-type: none"> <li>Models leadership on the example of Christ.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>Collaborative.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>Excited about mission and the diocesan vision and strategy.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>Committed to the breadth of tradition in the Church of England and mutual flourishing.</li> </ul>	<b>Y</b>	

	<ul style="list-style-type: none"> <li>• <i>Strong and mature personal faith, nourished by well-established patterns of prayer, worship, reflection and study.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Accountable.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Open to lifelong learning and development.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Recognised as resilient, stable and trustworthy.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Self-aware and self-accepting.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Cares for self and for key personal relationships.</i></li> </ul>	<b>Y</b>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• <i>Building and facilitating teams, shared decision-making.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Energising and enabling others in forming vision and in strategic planning</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Working collaboratively, exercising accountability and delegation.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Encouraging trust in God.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Discerning, nurturing and developing the skills of others.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Helping others shape and engage in mission and evangelism appropriate to the local context.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Knowledge, understanding and experience of diocesan and church structures, policies, and practices including Safeguarding, finance and governance</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Taking responsibility for personal well-being and nurture.</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Enabling others in their practice of self-care and personal development</i></li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• <i>Leading, managing and consolidating change.</i></li> </ul>		<b>Y</b>
<ul style="list-style-type: none"> <li>• <i>Conflict management.</i></li> </ul>		<b>Y</b>	

	<ul style="list-style-type: none"> <li>• Entrepreneurial skills, including responsible risk-taking.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• Holding the big picture.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>• Enabling others in reflection, review and developing the mission and ministry of the church.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>• Building community through relationships of trust.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>• Inter-personal skills, including listening, communication, and exercising emotional intelligence.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• Organisational skills and administration.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>• Working with different generations and inter-generationally.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• Pastoral supervision and reflective practice.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>• Coaching and mentoring.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>• Working with different theological perspectives, church tradition, culture and life experience.</li> </ul>	<b>Y</b>	
	<ul style="list-style-type: none"> <li>• Initiating and enabling working relationships between church, Mission Area, deanery and diocese.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>• Handling a complex workload, prioritising and balancing competing demands.</li> </ul>		<b>Y</b>
	<ul style="list-style-type: none"> <li>• Making appropriate pastoral provision for leaders.</li> </ul>		<b>Y</b>