



**THE DIOCESE OF  
SHEFFIELD**



**CENTENARY  
PROJECT**

Engaging | Nurturing | Discipling

## **Youth Worker for Attercliffe & Darnall**

*Part of the Centenary Project in the Diocese of Sheffield*

25 hours per week

Salary: £17,134

Closing date: 30 November 2023

This is an opportunity to join the Diocese of Sheffield's exciting initiative, The Centenary Project, as a Youth Worker.

We are looking for a committed Christian to join our team who has experience in youth work who will develop and co-ordinate this in the life of the church and the wider community.

General responsibilities: -

- 1.1 To develop and oversee the work with young people in the Parish of Attercliffe; reaching, nurturing and discipling young people in their Christian faith.
- 1.2 To coordinate and develop a team of volunteers to oversee the work with young people.
- 1.3 To be a member of the Centenary Project Network.

Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland.

Contract: 5 years initially

Date for post to be live: An opportunity for this role is coming soon

More information about the Centenary Project can be found at [www.centenaryproject.org.uk](http://www.centenaryproject.org.uk)

For an informal conversation about this post, please contact:

- Captain Kinder Kalsi via [kinderatwork@hotmail.co.uk](mailto:kinderatwork@hotmail.co.uk)
- or Dave Ludbrook, Pastoral Manager, Centenary Project at [info@centenaryproject.org.uk](mailto:info@centenaryproject.org.uk)

## **JOB DESCRIPTION**

<b>TITLE</b>	Youth Worker, Attercliffe
<b>EMPLOYER</b>	Sheffield Diocesan Board of Finance
<b>RESPONSIBLE TO:</b>	Centenary Project Manager Centenary Project Pastoral Manager
<b>REPORTING TO:</b>	Captain Kinder Kalsi

### **1 GENERAL SCOPE OF RESPONSIBILITIES**

The key responsibilities of the role are:

- 1.4 To develop and oversee the work with young people in the Parish of Attercliffe; reaching, nurturing and discipling young people in their Christian faith.
- 1.5 To coordinate and develop a team of volunteers to oversee the work with young people.
- 1.6 To be a member of the Centenary Project Network.

### **2 KEY TASKS**

- 2.1 To engage with local young people, building relationships and becoming known in the area.
- 2.2 To connect and work with those young people who are on the margins of our community.
- 2.3 With the help of volunteers, establish and develop mid-week activities for young people from one of our two locations.
- 2.4 To be part of the 'Create Church' team having a specific focus on developing content for young people.
- 2.5 With the help of volunteers, establish a youth event with a focus on worship and discipleship activities.
- 2.6 To build upon the existing relationships with the local secondary schools exploring a pathway for regular school input.
- 2.7 Assist the church leadership in facilitating seasonal services and events for local families and schools being an advocate for young people.

- 2.8 Work alongside the local Community Centre, Galeed House, building relationships and supporting the weekly kids group with a view to starting an alternative youth provision from one of our buildings.
- 2.9 Establish mentoring programs to support young people.
- 2.10 Equip the church to welcome young people and be an advocate.
- 2.11 Identify skills and talents relevant to youth work, within the congregations and community, and to nurture and develop these gifts, growing a team of volunteer leaders.
- 2.12 Comply with relevant safeguarding and health and safety guidelines, including ensuring compliance by other youth leaders and completing appropriate risk assessments.
- 2.13 Meet on a monthly basis with other Youth and Children's Workers in the Centenary Project network for learning and support.
- 2.14 As a member of the Centenary Project Network, set achievable objectives and record measured outcomes
- 2.15 To undertake such other duties as may reasonably be required commensurate with the responsibilities of the post.

## PERSON SPECIFICATION

Attributes	Essential	Desirable	Method of Assessment
Education and Training	<ol style="list-style-type: none"> <li>1. A good standard of written English (GCSE English or equivalent)</li> <li>2. Training in youth work or a willingness to undertake training.</li> </ol>	<ol style="list-style-type: none"> <li>1. Safeguarding training</li> <li>2. A nationally recognised qualification in youth ministry</li> </ol>	Application documentation
Experience	<ol style="list-style-type: none"> <li>3. Active member of a Christian church *</li> <li>4. First-hand experience of leading or co-ordinating activities for young people that are appropriate for the context</li> <li>5. Experience of working in different contexts.</li> <li>6. Experience of working within a team</li> <li>7. Experience of leading and nurturing teams of volunteers</li> </ol>	<ol style="list-style-type: none"> <li>3. Experience of working as part of a staff team.</li> <li>4. Able to work in a range of social contexts with a diverse range of people.</li> <li>5. Experience of working in a local church context.</li> <li>6. Experience and understanding of Fresh Expressions of Church and pioneer ministry.</li> <li>7. Experience of secondary school's work.</li> </ol>	Application documentation and interview.
Knowledge and skills	<ol style="list-style-type: none"> <li>8. A clear understanding of children and young people and principles of children's and youth work.</li> <li>9. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children and young people.</li> <li>10. Excellent skills in direct work with young people.</li> <li>11. Literate in IT including use of social media and word processing.</li> <li>12. Good people and communication skills, appropriate for connecting with children, young people and families; interacting with the church family and reaching the community.</li> </ol>		Application documentation, interview and practical exercise.

Attributes	Essential	Desirable	Method of Assessment
Qualities	13. Able to speak with sincerity about matters of Christian faith in an informed, effective and non-judgmental way. 14. Able to relate effectively with a wide spectrum of people, both adults and young people. 15. Able to communicate effectively in person and in writing. 16. Able to motivate self and others and to manage use of time. 17. Able to work as part of a team. 18. Able to initiate and develop projects. 19. Able to present a strong Christian role model. 20. Works well in an environment of change.	8. Able to set and work to goals without direct supervision.	Application documentation, interview and practical exercise.
Other	21. Satisfactory Enhanced DBS disclosure. 22. Commitment to engage in professional and spiritual development.	9. Willingness to receive spiritual accompaniment. 10. Have access to appropriate transport for travel within the area.	Application documentation and interview.

*\* Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010*